



Caseworker

Purpose of the position:

To assist women formerly caught in sexual exploitation through the Sons & Daughters Aftercare Program to prepare for life after leaving the sex industry. This will be done by:

- *Identifying*: current & future needs and goals, and risks to their well-being and safety
- *Informing*: empower beneficiaries with information about the range of resources and options available to them
- *Collaborating*: explore the various options together and make a plan about how, when, and whom will take actions towards meeting the identified needs and goals
- *Coordinating*: with government, education, and NGO agencies to meet planned objectives

Aftercare Program

Sons & Daughters' Aftercare program is a 1-year transition programme that helps sexually exploited persons leave the commercial sex industry, journey through recovery and be empowered and equipped for a healthy and sustainable life thereafter. Beneficiaries of our Aftercare program receive:

- One-on-one and group counselling
- Personal development sessions
- Personalised career planning & development
- Vocational skills training
- Computer literacy training
- English/Chinese language classes
- Financial stewardship training
- Business skills training
- Health & nutrition education

Reporting Relationships:

The Caseworker reports to the Aftercare Manager.

Main Responsibilities:

- Support beneficiaries through the Aftercare Program through weekly 60-90 minute meetings
- Build good rapport with beneficiaries, listening to concerns, and using strengths-based talk to evoke motivation to change
- Facilitate the beneficiaries to develop realistic, achievable expectations about life after leaving CSE
- Carry out S&D Needs Assessment within the first 3 meetings
- Administration of pre-and post-program M&E assessments
- Research and present information to beneficiaries about the resources and options available to them
- Collaborate with beneficiaries to formulate a detailed action plan of how to reach their employment/training/fundraising/health goals
- Coordinate with government, education, and NGO agencies to meet the health, education, financial needs of the beneficiaries (including assisting with registration/applications/reaching out to new service providers/accompanying to appointments where necessary)

- Help beneficiaries to apply to education and training opportunities, and for financial assistance (where necessary)
- Assist beneficiaries to access medical and healthcare services
- Collaborate with the beneficiaries to plan and implement their personal fundraising projects
- Liaise with agencies in home country (if applicable) to provide follow-up support
- Carry out risk assessments and safety planning
- Maintain detailed case notes
- Attend all training sessions and supervision from the Aftercare Manager to ensure alignment with S&D Aftercare Program goals and timeline
- Join a minimum of two outreaches per month
- Other duties as assigned by senior management

Required:

- Bachelor's Degree in Social Work, Psychology or other closely-related field
- Advanced written and verbal communication skills in English
- Fluency in Chinese
- Professional and emotional maturity that demonstrates warmth, dependability, responsiveness, and confidentiality
- Highly adaptable, with the ability to work effectively under pressure
- Superior organizational and time management skills
- Cultural sensitivity and cultural humility

Desired:

- Comprehensive knowledge of human trafficking and commercial sexual exploitation
- Experience in working with vulnerable populations
- Experience in working across a variety cultures

Salary \$17,000 - \$20,000 depending on experience.

To apply: Please send your CV and cover letter to Janice@sonsanddaughters.org.hk